

Drug and Alcohol Abuse Prevention Program Annual Notification

Federal Drug-Free Schools and Campuses Regulations [Edgar Part 86]

CONCORDIA UNIVERSITY IRVINE DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM (DAAPP)

At Concordia University Irvine we are concerned with the health and welfare of our students, employees, and community. We believe that the dissemination of accurate information is vital to prevention of alcohol abuse and other drug related challenges. The intention of this document is to inform you about some of the health and legal consequences relative to the use and abuse of alcohol and other drugs. In addition it will provide information about both on campus and off campus resources available for students and employees seeking support for alcohol and drug related challenges.

STANDARDS OF CONDUCT

Policies - Alcohol and Other Drugs

As an academic community, Concordia University Irvine is committed to providing an environment in which learning and scholarship can flourish. The possession or use of illegal drugs, or the abuse of those which may otherwise be legally possessed, seriously affects the University environment, as well as the individual potential of our students and employees to succeed. The University enforces state and federal laws and related University policies, including those prohibiting the following activities on campus:

- A. Providing alcoholic beverages to individuals under 21 or possession or consumption of alcoholic beverages by individuals under 21.**
- B. Distribution, possession, or use of illegal drugs or controlled substances.**
- C. Possession of firearms or other dangerous weapons.**

The abuse of alcohol and other drugs by students, regardless of age and of location (on-campus or off-campus), is prohibited by the Student Conduct Code. The University can, and will, impose disciplinary sanctions for violations. Students are also subject to local, state, and federal laws. Separate policies address violations by University employees.

The University strongly encourages students and employees to voluntarily obtain assistance for dependency or abuse problems before such behavior results in an arrest and/or disciplinary referral which might result in their separation from the institution.

The use of, or addiction to, alcohol, marijuana, or controlled substances is not considered an excuse for violations of the Student Conduct Code or Employment policies, and will not be a mitigating factor in the application of appropriate disciplinary sanctions for such violations.

Student and Employee Sanctions

Concordia students and employees are informed that strictly enforced policies (including federal and state laws) are in place, which prohibit the unlawful possession, use or distribution of any illegal drug, including alcohol on University property. Students found to be in violation of federal or state laws, or University policies may be subject to disciplinary action, ranging from alcohol education classes, probation, drug testing (student athletes), loss of financial aid, suspension and/or expulsion from the university. Violations of this prohibition by employees may result in the application of sanctions, including possible required participation in an approved drug abuse assistance or rehabilitation program, and disciplinary action up to and including termination of employment under applicable University policies and/or employment contracts.

Specific University policies are listed below:

[Student Code of Conduct](#)

[Student Athlete Handbook](#)

Employee Handbook - can be accessed via the MyCUI login portal under the “My Policies” drop down menu.

CALIFORNIA LAWS AND SANCTIONS

As members of the local community, students and employees are also subject to local, state and federal laws. Arrest and prosecution for alleged violations of such laws may result from the same incident for which the University imposes disciplinary sanctions.

California law prohibits furnishing and selling alcoholic beverages to anyone younger than 21 or to obviously intoxicated individuals. Thus, anyone younger than 21 may not buy alcoholic beverages or possess them on campus or anywhere else, and the penalties for violation of these laws may include substantial fines and/or jail time. California law prohibits the sale of alcohol without a license or permit.

It also prohibits driving a motor vehicle under the influence of drugs (legal or illegal, if ability to drive safely is impaired) or alcohol (a blood alcohol level of 0.08% or higher is considered intoxicated for those 21 and over operating a regular passenger vehicle, but a person can be charged with a lower level; a blood alcohol level of 0.01% or higher is illegal for those under 21,); drinking or possessing an open container of alcohol or any cannabis product while driving; and operating a bicycle while intoxicated. Penalties for driving while intoxicated can include incarceration, fines of \$1000 or more, and suspension or revocation of one's driver's license. Refusing to submit to a blood alcohol test can result in a driver's license suspension of up to 3 years.

It is a misdemeanor in California to be in the unlawful possession of a controlled substance. A controlled substance includes illicit street drugs such as cocaine and certain prescription medications possessed without a valid prescription. The maximum sentence is one year in county jail and a fine up to \$1000.00 (CA Health and Safety Code 11350(a)). Sale or possession for sale of controlled substances such as cocaine, heroin and “designer drugs” is a felony with terms of 3 years or more; manufacture results in terms of 3 years or more. Sentences are enhanced for previously convicted felons, for distribution within 1,000 feet of a school or University or within 100 feet of recreational facility, and for distribution to a pregnant woman or someone under 18 by one over 18. Property used in drug transactions can be seized.

FEDERAL LAWS AND SANCTIONS

The possession, use, or distribution of illicit drugs is prohibited by federal law. Strict penalties are enforced for drug convictions, including mandatory prison terms for many offenses. The following information, although not complete, is an overview of federal penalties for first convictions. All penalties are doubled for any subsequent drug conviction.

Denial of Federal Aid (20 USC 1091)

Under the Higher Education Act of 1998, students convicted under federal or state law for the sale or possession of drugs will have their federal financial aid eligibility suspended. This includes all federal grants, loans, federal work study programs, and more. Students convicted of drug possession will be ineligible for one year from the date of the conviction of the first offense, two years for the second offense, and indefinitely for the third offense. Students convicted of selling drugs will be ineligible for two years from the date of the first conviction, and indefinitely for the second offense. Those who lose eligibility can regain eligibility by successfully completing an approved drug rehabilitation program.

Forfeiture of Personal Property and Real Estate (21 USC 853)

Any person convicted of a federal drug offense punishable by more than one year in prison shall forfeit to the United States any personal or real property related to the violation, including houses, cars, and other personal belongings. A warrant of seizure is issued and property is seized at the time an individual is arrested on charges that may result in forfeiture.

Federal Drug Possession Penalties (21 USC 844)

Persons convicted on Federal charges of possessing any controlled substance face penalties of up to 1 year in prison and a mandatory fine of no less than \$1,000 up to a maximum of \$100,000. Second convictions are punishable by not less than 15 days but not more than 2 years in prison and a minimum fine of \$2,500. Subsequent convictions are punishable by not less than 90 days but not more than 3 years in prison and a minimum fine of \$5,000. Possession of drug paraphernalia is punishable by a minimum fine of \$750.

Special sentencing provisions for possession of crack cocaine impose a mandatory prison term of not less than 5 years but not more than 20 years and a fine up to \$250,000 depending on the amount of crack possessed and conviction history.

Special sentencing provisions for possession of Flunitrazepam (Rohypnol, “roofies”) impose a prison term of up to 3 years, a fine or both.

Federal Drug Trafficking Penalties (21 USC 841)

Penalties for federal drug trafficking convictions vary according to the quantity of the controlled substance involved in the transaction. The following charts summarize penalty information for several types of controlled substances. Persons convicted on federal charges of drug trafficking within 1,000 feet of a University (21 USC 845a) face penalties of prison terms and fines which are twice as high as the regular penalties for the offense, with a mandatory prison sentence of at least 1 year.

Federal Trafficking Penalties

DRUG/SCHEDULE	QUANTITY	PENALTIES	QUANTITY	PENALTIES
Cocaine (Schedule II)	500–4999 grams mixture	First Offense: Not less than 5 yrs, and not more than 40 yrs. If death or serious injury, not less than 20 or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual. Second Offense: Not less than 10 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.	5 kgs or more mixture	First Offense: Not less than 10 yrs, and not more than life. If death or serious injury, not less than 20 or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual. Second Offense: Not less than 15 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual. 2 or More Prior Offenses: Not less than 25 years. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
Cocaine Base (Schedule II)	28–279 grams mixture		280 grams or more mixture	
Fentanyl (Schedule II)	40–399 grams mixture		400 grams or more mixture	
Fentanyl Analogue (Schedule I)	10–99 grams mixture		100 grams or more mixture	
Heroin (Schedule I)	100–999 grams mixture		1 kg or more mixture	
LSD (Schedule I)	1–9 grams mixture		10 grams or more mixture	
Methamphetamine (Schedule II)	5–49 grams pure or 50–499 grams mixture		50 grams or more pure or 500 grams or more mixture	

PCP (Schedule II)	10–99 grams pure or 100–999 grams mixture		100 gm or more pure or 1 kg or more mixture	
PENALTIES				
Other Schedule I & II drugs (and any drug product containing Gamma Hydroxybutyric Acid) Flunitrazepam (Schedule IV)	Any amount 1 gram	First Offense: Not more than 20 yrs. If death or serious injury, not less than 20 yrs, or more than life. Fine \$1 million if an individual, \$5 million if not an individual. Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.		
Other Schedule III drugs	Any amount	First Offense: Not more than 10 years. If death or serious injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual. Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.		
All other Schedule IV drugs	Any amount	First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual. Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.		
Flunitrazepam (Schedule IV)	Other than 1 gram or more			
All Schedule V drugs	Any amount	First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual. Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.		

Federal Trafficking Penalties - Marijuana

DRUG	QUANTITY	1st OFFENSE	2nd OFFENSE *
Marijuana (Schedule I)	1,000 kg or more marijuana mixture; or 1,000 or more marijuana plants	Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual.	Not less than 15 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 million if an individual, \$75 million if other than an individual.
Marijuana (Schedule I)	100 kg to 999 kg marijuana mixture; or 100 to 999 marijuana plants	Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.	Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$8 million if an individual, \$50 million if other than an individual.
Marijuana (Schedule I)	More than 10 kgs hashish; 50 to 99 kg marijuana mixture More than 1 kg of hashish oil; 50 to 99 marijuana plants	Not less than 20 yrs. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine \$1 million if an individual, \$5 million if other than an individual.	Not less than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if other than an individual.

Marijuana (Schedule I)	Less than 50 kg marijuana (except 50 or more marijuana plants regardless of weight); 1 to 49 marijuana plants;	Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual	Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual
Hashish (Schedule I)	10 kg or less	Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.	Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual
Hashish Oil (Schedule I)	1 kg or less	Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.	Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual

***The minimum sentence for a violation after two or more prior convictions for a felony drug offense have become final is not less than 25 years imprisonment and a fine up to \$20 million if an individual and \$75 million if other than an individual.**

HEALTH RISKS ASSOCIATED WITH SUBSTANCE ABUSE

Abuse of alcohol and other drugs can cause serious health problems, including both short and long term impairment of learning ability, memory and performance. Even one time use or moderate use can cause serious reactions. Mixing drugs can compound toxic effects, and illegal drugs can be contaminated or have impurities that can be lethal. Substance abuse can also increase the likelihood of accidents and injury. The following table summarizes some of the health risks associated with commonly abused substances.

Substance	Nicknames/Slang Terms	Short Term Effects	Long Term Effects
Alcohol		slurred speech, drowsiness, headaches, impaired judgment, decreased perception and coordination, distorted vision and hearing, vomiting, breathing difficulties, unconsciousness, Coma, blackouts,	toxic psychosis, physical dependence, neurological and liver damage, fetal alcohol syndrome, vitamin B1 deficiency, sexual problems, cancer, physical dependence
Amphetamines	uppers, speed, meth, crack, crystal, ice, pep pills	increased heart rate, increased blood pressure, dry mouth, loss of appetite, restlessness, irritability, anxiety	delusions, hallucinations, heart problems, hypertension, irritability, insomnia, toxic psychosis, physical dependence
Barbiturates and Tranquilizers	barbs, bluebirds, blues, yellow jackets, red devils, roofies, rohypnol, ruffies, tranqs, mickey, flying v's	slurred speech, muscle relaxation, dizziness, decreased motor control	severe withdrawal symptoms, possible convulsions, toxic psychosis, depression, physical dependence

Cocaine	coke, cracks, snow, powder, blow, rock	loss of appetite, increased blood pressure and heart rate, contracted blood vessels, nausea, hyper-stimulation anxiety, paranoia, increased hostility, increased rate of breathing, muscle spasms and convulsions. dilated pupils, disturbed sleep,	depression, weight loss, high blood pressure, seizure, heart attack, stroke, hypertension, hallucinations, psychosis, chronic cough, nasal passage injury, kidney, liver and lung damage
Gamma Hydroxy Butyrate	GHB, liquid B, liquid X, liquid ecstasy, G, georgia homeboy, grievous bodily harm	euphoria, decreased inhibitions, drowsiness, sleep, decreased body temperature, decreased heart rate, decreased blood pressure	memory loss, depression, severe withdrawal symptoms, physical dependence, psychological dependence
Heroin	H, junk, smack, horse, skag	euphoria, flushing of the skin, dry mouth, “heavy” arms and legs, slowed breathing, muscular weakness	constipation, loss of appetite, lethargy, weakening of the immune system, respiratory (breathing) illnesses, muscular weakness, partial paralysis, coma, physical dependence, psychological dependence
Ketamine	K, super K, special K	dream-like states, hallucinations, impaired attention and memory, delirium, impaired motor function, high blood pressure, depression	Urinary tract and bladder problems, abdominal pain, major convulsions, muscle rigidity , increased confusion, increased depression, physical dependence, psychological dependence
LSD	acid, stamps, dots, blotter, A-bombs	dilated pupils, change in body temperature, blood pressure and heart rate, sweating, chills, loss of appetite, decreased sleep, tremors, changes in visual acuity, mood changes	may intensify existing psychosis, panic reactions, can interfere with psychological adjustment and social functioning, insomnia, physical dependence, psychological dependence
MDMA	ecstasy, XTC, adam, X, rolls, pills	impaired judgment, confusion, confusion, blurred vision, teeth clenching, depression, anxiety, paranoia, sleep problems, muscle tension	same as LSD, sleeplessness, nausea, confusion, increased blood pressure, sweating , depression, anxiety, memory loss, kidney failure, cardiovascular problems, convulsions, death, physical dependence, psychological dependence
Marijuana/Cannabis	pot, grass, dope, weed, joint, bud, reefer, doobie, roach	sensory distortion, poor coordination of movement, slowed reaction time, panic, anxiety	bronchitis, conjunctivas, lethargy, shortened attention span, suppressed immune system, personality changes, cancer, psychological dependence, physical dependence possible for some

Mescaline	peyote cactus	nausea, vomiting, anxiety, delirium, hallucinations, increased heart rate, blood pressure, and body temperature,	lasting physical and mental trauma, intensified existing psychosis, psychological dependence
Morphine/Opiates	M, morf, duramorph, Miss Emma, monkey, roxanol, white stuff	euphoria, increased body temperature, dry mouth, “heavy” feeling in arms and legs	constipation, loss of appetite, collapsed veins, heart infections, liver disease, depressed respiration, pneumonia and other pulmonary complications, physical dependence, psychological dependence
Fentanyl	Apace, China Girl, China Town, Dance fever, Goodfellas, King Ivory, Murder 8	relaxation, euphoria, pain relief, sedation, confusion, drowsiness, dizziness, nausea and vomiting, urinary retention, pupillary constriction, and respiratory depression.	Mood instability, addiction, decreased libido, constipation, respiratory impairment.
PCP	crystal, tea, angel dust, embalming fluid, killer weed, rocket fuel, supergrass, wack, ozone	shallow breathing, flushing, profuse sweating, numbness in arms and legs, decreased muscular coordination, nausea, vomiting, blurred vision, delusions, paranoia, disordered thinking	memory loss, difficulties with speech and thinking, depression, weight loss, psychotic behavior, violent acts, psychosis, physical dependence, psychological dependence
Psilocybin	mushrooms, magic mushrooms, shrooms, caps, psilocybin & psilocybin	nausea, distorted perceptions, nervousness, paranoia,	confusion, memory loss, shortened attention span, flashbacks may intensify existing psychosis,
Steroids	roids, juice	increased lean muscle mass, increased strength, acne, oily skin, excess hair growth, high blood pressure	Cholesterol imbalance, anger management problems, masculinization of women, breast enlargement in men, premature fusion of long bones preventing attainment of normal height, atrophy of reproductive organs, impotence, reduced fertility, stroke, hypertension, congestive heart failure, liver damage, psychological dependence

AVAILABLE TREATMENT AND SUPPORT PROGRAMS

Resources Provided by Concordia University Irvine

All freshmen are required to complete an online alcohol and substance use awareness training through an external vendor as part of INT 100.

All student athletes and athletic staff members are required to complete an alcohol, tobacco and drug education program. The educational program is designed to review athletics department, institutional, conference and national governing body policies related to alcohol, tobacco and other drugs as well as resources if they find themselves struggling with abuse.

Short term and other drug counseling is available on campus to students through the Wellness Center. Students may be referred through the Wellness Center to other treatment programs for more intensive treatment.

Student Affairs and the Center for Student Leadership and Development offer a variety of educational presentations, campus events, and interventions designed to prevent and reduce alcohol and other drug use/abuse.

Through Concordia's Human Resources department, the Employee Assistance Program (EAP) offers Concordia Health Plan employees additional education and counseling, as well as appropriate referrals via Evernorth Health Services.

[Evernorth](#)

On-Campus Resources/Information

Office of Campus Safety	(949) 214-3000
Office of Dean of Students	(949) 214-3057
Employee Assistance Program	(866) 726-5267
Office of Student Conduct	(949) 214-3038
The Wellness Center	(949) 214-3102

Off-Campus Resources/Information

Aliso Viejo Alcohol & Drug Abuse Services– Outpatient substance abuse treatment	(949) 643-6901 www.ochealthinfo.com/bhs/about/aoabh/clinics
Santa Ana Alcohol & Drug Abuse Services– Outpatient substance abuse treatment	(714) 480-6767 www.ochealthinfo.com/bhs/about/aoabh/clinics
Orange County Alcoholics Anonymous	(714) 556-4555 https://oc-aa.org/directory/meetings.asp
Orange County Narcotic Anonymous	(714) 590-2388 https://orangecountyna.org/ocwp/
Irvine Police Department – Emergency	911

Irvine Police Department – Non - Emergency	(949) 724-7000 www.cityofirvine.org/irvine-police-department
Orange County’s Attorney’s Office	(714) 834-3600 www.orangecountyda.org

DISTRIBUTION

Notification of the information contained in the DAAPP is distributed to all current students and employees of the College three times per year with the Security and Fire Safety Report. New employees will receive notification during their Orientation process. The DAAPP is also available for review online. [Campus Safety | Concordia University Irvine](#)

OVERSIGHT RESPONSIBILITIES

The Office of the Associate Dean of Student Wellness and Campus Safety shall serve as the main contacts that have oversight responsibility of the DAAPP including, but not limited to: updates, coordination of information required in the DAAPP, and coordination of the annual notification to employees and students and the biennial review.