DR. MONA LEE

MONTGOMERY





SKILLS

- Achiever
- OrganizerCollaborator
- Motivator
- Problem Solver
- Creator
- Includer
- Communicator
- Restorer
- Relationship Builder
- Supporter
- Cheerleader



EXPERIENCE

Coordinator | Irvine Unified School District –
Categorical Programs and Support – July 1, 2022 - Present

Principal | Saddleback Valley Unified School District – Lomarena Elementary – July 1, 2018 – June 30, 2022 Montevideo Elementary – July 1, 2013 – July 1, 2018 Principal of the year for SVUSD 2019-2020

- Instructional leader of TK-6 Title I elementary school and let both schools in continuous improvement each year
- Lead largest specialized autism program in SVUSD
- District management team president and ACSA liaison
- Implemented PLCs to analyze data in order to improve instruction and to coordinate positive behavior supports
- Lead member of the district safety/crisis team, vision team, and California standards steering committee
- Lead in the creation of systems for tier two interventions to target instruction and show marked improvement in underserved populations
- Significantly increased participation of our Multilingual Community in school wide activities and ELAC meetings

- Coordinated, planned, and implemented the first district leadership academy for classified and certificated personnel
- Member of the district benefits council and training on interest-based strategies which led to shift in benefits for SVUSD
- Planned, organized, and facilitated new teacher recruitment and processes for SVUSD
- Facilitated district and site interviews for classified and certificated personnel
- Lead Montevideo to school wide Blue status on the California Dashboard
- Developed partnerships with the community to supply food/items for families and enhance school facilities
- Facilitated the district health adoption
- Continually found ways to use categorical funds to help underserved students and create community in the school for all students

Adjunct Professor | Concordia University Irvine

September 2015 – Present

Teach master level administrative, curriculum & instruction, and technology courses. Member of the Dean's Advisory Committee and Induction Advisory Board.

Teacher | Saddleback Valley Unified School District

September 1999 – July 2013

Teacher of the year at De Portola Elementary School 2012-2013

Teacher | Edmonton Catholic School District

September 1992 – July 1997



EDUCATION

Doctorate in Organizational Leadership | Brandman University

March 2019 – Dissertation – The Impact of Male Gender Dissonance on Women's Potential Eligibility for Advancement to K-12 Public School Superintendent

Master of Science, Educational Administration Credential | California State University Fullerton

May 2003 – Thesis – Mathematical Grouping in the Fifth Grade at Melinda Heights Elementary School

Bachelor of Education, with a minor in English as a Second Language | University of Alberta May 1992

Business Administration and Marketing Management | Northern Alberta Institute of Technology

May 1987



RELEVANT SKILLS AND OTHER INFORMATION

- Bilingual in German
- Membership Chair, Southern Counties Women in Educational Management
- Vice Chair, Member Relations Board and Presidents Forum member for SchoolsFirst Federal Credit Union
- Concordia University Irvine Dean's Advisory Council and Induction Advisory Board
- Above and Beyond award winner for SVUSD management
- Presenter, ACSA Women's Leadership Forum and Brandman University Doctoral Immersion Events
- Member, Community Advisory Committee SVUSD SELPA
- SVUSD Induction Advisory Board Member

- Elementary Principal of the Year for SVUSD 2019-2020
- ACSA Region 17 Board Member Director of Charter Presidents, Committee Chairs, and Council Presidents
- Coach for the CUI Servant Leadership Institute
- Scholarship recipient for the Personnel Academy and Leadership Summit
- University of California, Irvine Coach for the Administrative Services Credential
- Published in AASA The School Superintendent Association School Administrator Magazine – Dissonance Toward Women Aspiring to the Top
- Committee and expert panel member of several doctoral dissertations
- CISM trained in Individual Crisis Intervention

CREDENTIALS AND CERTIFICATIONS

Professional Clear Administrative Services & Multiple Subject, Exp. 2023 CLAD Certified

ACSA Personnel Administrators Academy 2021

Crisis Prevention Intervention Certified Expiration 2023