

# Eugene P. Kim, PhD

Educational Catalyst | Wisdom Curator | Dream Awakener

## CONTACT

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[www.ratemyprofessors.com/S/howRatings.jsp?tid=2514522](http://www.ratemyprofessors.com/S/howRatings.jsp?tid=2514522)

## SKILLS

Leadership Development



Research & Evaluation



International Education



Global Enterprise



Business Development



Educational Consulting



Curriculum Design



Intercultural Communication



## TESTIMONIAL

"Dr. Kim is the best boss I have ever worked for. He may be the best boss I will ever work for. After working for Dr. Kim... I can honestly say that I am a different person, a better person." – Kiya Chen, Editor & Executive Assistant

## EDUCATION

**PhD in Comparative Education** University of California Los Angeles (UCLA)  
Dissertation on Educational Socialization in China & the US 2004

**Advanced Certificate in Executive Coaching & Consultation** Townsend Institute  
ICC-ACF Certification Level 2021

## EMPLOYMENT HISTORY

**Concordia University Irvine (CUI)** Irvine, CA  
Professor of Leadership & Dissertation Chair 2018-present

- ☞ Doctoral Courses designed/taught: Organizational Change (EDOC703), Innovation & Entrepreneurship (EDOC704), Venture & Consultancy (EDOC705), Intercultural Communication (EDD707), Quantitative Analysis (EDD751)
- ☞ Dissertation topics chaired: STEM Equity, District/School Leadership, Violence & Trauma, Change Management, International Education, Learning Platforms

Chair of Institutional Review Board (IRB) 2017-present

- ☞ Responsibilities include: oversee IRB full board reviews and meetings, ensure compliance with federal regulatory requirements and institutional policies, design IRB protocols, recruit and train new IRB members, manage IRB staff.
- ☞ Notable Accomplishments: streamlined IRB reviews increasing efficiency by 360% (Fall 2019-Fall 2021), redesign of IRB website and forms, Federal-Wide Assurance from US Department of Health and Human Services

Dean of Asia Programs 2007-2017

- ☞ Responsibilities include: as the chief representative in Asia, build institution's strategic plan and platform, expand partnership frameworks, manage relationships with partners, lead generation, liaison with institutional leadership, manage staff and faculty teams in the US and China, direct graduate programs
- ☞ Notable Accomplishments: incorporated Concordia Enterprises, Ltd. (Hong Kong), established regional offices in Shanghai, Kunming, and Hangzhou, established over 40 MOU's, generated \$1.6 million annual revenues, designed the Master of Arts in International Studies programs with over 300 graduates

## AWARDS

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- GLOCER Conference Best Paper Award
- Howard White Teaching Award Finalist
- LA Community Beautification Grant
- CS Lewis Fellowship
- Harvey Fellowship
- UC Regents Fellowship
- National Merit Finalist

### Cambridge Academy of Translation UK, Ltd.

London, UK

President

2022-present

- ↻ Executive leadership of an accrediting, licensing and training organization for translation, interpretation, and language education programs around the world.

### Pepperdine University

Los Angeles, CA

Assistant Professor of Education

2003-2007

- ↻ Redesigned and taught graduate coursework: Educational History & Philosophy (ED600), Research & Assessment (ED602), Education Reform & Action (ED608A/B), Student Teacher Seminar (EDTC679)

Coordinator, Professional Development School (PDS)

- ↻ Founder of Pepperdine-Hollywood PDS, served as university liaison and project administrator, community engagement & family outreach, school staff professional development, program evaluation, grant writing, charter renewal

### Comparative Education Review (CER)

Los Angeles, CA

Managing Editor

1998-2001

- ↻ Designed pro data management system in Filemaker Pro, screened, processed and edited article manuscripts, assistant to the editor-in-chief

### John Marshall High School (LAUSD)

Los Angeles, CA

Chemistry/Physical Science Teacher

1996-1998

- ↻ Coordinated Tutoring Center, increased students served by 1000%, creating community partnerships, hiring professionals and parents in addition to teachers

## STARTUP EXPERIENCE

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### Integrated Education, Ltd.

Hong Kong, China

Founder & President

2008-present

- ↻ Primary Responsibilities: strategic planning, business development, financial and operational leadership, human resource management
- ↻ Notable Accomplishments: 15,500sqm government land grant for Concordia International School Xiamen, start-up consultants for Buena Vista Concordia International School Shenzhen, k12 teacher training in Shenzhen, Shanghai, and Beijing, college admissions coaching to Ivy League institutions

### House for Kids (Non-Profit)

Los Angeles, CA

Co-Founder & Executive Director

2001-2003

- ↻ Established partnership with Homeless Mothers & Children Shelter, provided educational and social services, awarded state and federal funding, training and employment opportunities for single mothers, career and college counseling

## COACHING CLIENTS

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Orange County Diocese

Fairmont Private Schools

## SERVANT LEADERSHIP

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### **Emperor's College of Acupuncture & Oriental Medicine**

**Santa Monica, CA**

Chairman of the Board, Director Emeritus

2005-present

- ☞ partner to the CEO, presided over quarterly board meetings, reviewed and approved annual budgets, established institutional vision and goals, managed relationships with accreditors and stakeholders
- ☞ successfully resolved student and staff crises at the College, prevented the closure of the College, accomplished transition of power for new CEO, secured accreditation of first doctoral program

### **TEND / Cultivare**

**Tustin, CA**

Editor

2020-present

- ☞ curated and contributed art, poetry, scripture, quotations, books, films and other media for inclusion in monthly electronic publications
- ☞ contributed content and edited submitted manuscripts for publication

### **International Business Review, Elsevier**

**Amsterdam, Netherlands**

Editor

2020-present

- ☞ reviewed journal manuscripts submissions and provided feedback & decisions
- ☞ contributed content and edited submitted manuscripts for publication

### **The Well**

**Irvine, CA**

Co-Founder & Partner

2021-present

- ☞ developed online and in-person wellness program for educators in the Pacific Southwest District (LCMS)
- ☞ partnered with schools and district leadership, recruited team, designed materials, set-up curriculum & training

### **28twelve**

**Berkeley, CA**

Board Member

2022-present

- ☞ provided input on numerous activities of the foundation, including fund-raising, regional events, selection process, marketing, and organizational strategy
- ☞ served on annual final selection committee, selecting 3-year fellowship awardees from underrepresented fields at top 5 nationally-ranked graduate programs.

### **Lead to Serve**

**Ulaanbaatar, Mongolia & Sacramento, CA**

Advisory Council

2022-present

- ☞ advisor to President and Mongolian Member of Parliament (MP) on nation-building, leadership development, character education, and strategic partnerships

### **Christ Lutheran Church**

**Costa Mesa, CA**

Rooted Leadership Team

2017-2018

- ☞ trained church elders, pastors, leaders and school board members for the "Rooted" development program; organized service projects, prayer retreat, celebration, program evaluation; revised Rooted curriculum and training manual

## **CONSULTANCIES**

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Xiamen & Buena Vista  
Concordia International  
Schools [Education]

Kirin Media Ventures [Film]

Zheng & Associates  
[International Biotech  
Investment]

Beijing, Shanghai, Shenzhen  
School Districts [Education]

Lawndale Unified School  
District [Education]

LA Unified School District -  
Charter Schools [Education]

**Boy Scouts of America,**  
Cub Master, Pack 88

**Shanghai, China**  
2012-2015

- ✎ developed volunteer leadership team; conducted training; supported den leaders; chaired pack committee; ran pack meetings; planned and executed events including campouts, fundraisers, banquets and field trips
- ✎ orchestrated the merger of two Cub Scout Packs in Shanghai

**Harvey Fellows (Mustard Seed Foundation)**  
Chairman of the Advisory Board

**Washington D.C.**  
2005-2007

- ✎ convened monthly phone conferences and annual meeting; consultant to the Executive Director on the business of the organization, ranging from vision to policy to outreach, oversaw production of promotional video

**Principal Virtues (Documentary Film)**  
Advisory Board

**Los Angeles, CA**  
2005-2007

- ✎ consulted on the documentary film project (chronicle of a year-in-the-life of the Bronx Center for Science & Mathematics); advisor to the director (Chris Wong) on the philosophy, direction and goals of the film; screened film and provided editorial feedback; provided guidance on current research on school reform.

## LANGUAGES

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English



Korean



Chinese (Mandarin)



Spanish



## PUBLICATIONS & PRESENTATIONS

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- Kim, Eugene P. & Philips, Roger, eds. (2022). **Global enterprise: The Theory and practice of international business**. Kendall Hunt Publishers.
- Kim, Eugene P. & Stelter, Annette (2021). **Early AR Implementers: Exploring Undergraduate Student Experience with Human Anatomy Curriculum Using Augmented Reality**. Presentation at GLOCER, Tampa, Florida.
- Nu-man, Malikah & Kim, Eugene P. (2020). **Teacher Trauma & Well Being: Leadership Strategies for Supporting Wellness for School-Site Staff**. Presentation at ACSA Leadership Summit, San Diego, CA.
- Kim, Eugene P. & Bruehler, Kate (2019). **What Fortune 500 companies want: Recruiting in China**. *Journal of Global Business Insights*, 4(2), 125-140. doi:10.5038/2640-6489.4.2.1086
- Kim, Eugene P. & Kim, Eun Chu (2019). **Success and Struggle: Academic Achievement of International Students at American Private High Schools**. Presentation at Hawaii International Conference on Education, Oahu, Hawaii.
- Kim, Eugene P. & Lum, Megan S. (2018). **Going International: Motivations for Study and Work Abroad**. Paper presentation at the Global Conference on Education and Research, University of Las Vegas, Nevada.
- Philips, Roger & Kim, Eugene P., eds. (2016). **Business in Contemporary China**. New York: Routledge.
- Kim, Eugene P. & Olson, Matthias (2016). **Exemplary Chinese university professors: Qualities and impact on students**. *IAFOR Journal of Education*. 4(1). 123-145.
- Kim, Eugene P. (2016). **Study Abroad as Migration: Push & Pull Factors of Chinese Students**. Panel Chair & Presenter at the World Congress of Comparative Education Societies Conference, Beijing, China.
- English, A., & Kim, Eugene P. (2016). **Longitudinal Analyses of American teachers in China: Understanding work adjustment**. Presentation at the International Academy of Intercultural Research (IAIR) Conference, Bergen, Oslo
- Kim, Eugene P. (2016). **University Global Partnerships**. Paper presentation at the Asia Lutheran Education Association, Hanoi, Vietnam.
- Kim, Songmi & Kim, Eugene P. (2005). **Profiles of School Administrators in South Korea: A Comparative Perspective**. *Educational Management and Administration*. 33(3). 289-310.
- Kim, Eugene P. (2004). **Multiple Intelligences in South Korea**. In Yu Xin (ed.). *International Multiple Intelligences*. Beijing: Beijing Normal University Press.