The RN to BSN Program at Concordia is for associate’s degree level RNs who wish to continue their nursing education by earning a Bachelor’s Degree in Nursing (BSN). Applicants may apply for provisional acceptance to the program prior to graduating from their associate’s degree nursing program and passing the NCLEX, with full acceptance contingent upon completion of these requirements. Diploma school graduates, international students, and second bachelor’s degree students are welcome to apply.

The program is designed to be flexible, allowing for part-time or full-time progression. Most courses follow a “hybrid” format, meaning they include some face-to-face instruction combined with required supplemental online content. With the exception of clinical experiences, on campus instruction is scheduled one day per week. The program can be completed in as little as 12 months full-time, or approximately two years part-time. A total of 120 semester units are required, consisting of units transferred from the student’s previous accredited coursework, Concordia’s Required Core Nursing Courses and Required Support Courses.

**Required Core Nursing Courses**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>NURS 300</td>
<td>Professional Nursing Practice &amp; Higher Education*</td>
<td>3</td>
</tr>
<tr>
<td>NURS 401</td>
<td>Health Assessment*</td>
<td>3</td>
</tr>
<tr>
<td>NURS 205</td>
<td>Pathophysiology</td>
<td>2</td>
</tr>
<tr>
<td>NURS 402</td>
<td>Theoretical &amp; Conceptual Foundations in Nursing*</td>
<td>3</td>
</tr>
<tr>
<td>NURS 407</td>
<td>Cultural Care Competence*</td>
<td>3</td>
</tr>
<tr>
<td>NURS 404</td>
<td>Wellness Care – Alternative Therapies*</td>
<td>3</td>
</tr>
<tr>
<td>NURS 408</td>
<td>Professional Trends &amp; Issues in Nursing†</td>
<td>3</td>
</tr>
<tr>
<td>NURS 406/400</td>
<td>Leadership &amp; Management Practices (clinical included)*</td>
<td>5</td>
</tr>
<tr>
<td>NURS 405</td>
<td>Nursing Research</td>
<td>2</td>
</tr>
<tr>
<td>NURS 403/494</td>
<td>Community Health Nursing (clinical included)</td>
<td>4</td>
</tr>
<tr>
<td>PHI 467</td>
<td>Bioethics &amp; Health Care Professionals</td>
<td>3</td>
</tr>
</tbody>
</table>

| TOTAL CORE NURSING UNITS | 34 units |

* Hybrid course (on-campus instruction with online content)
† Online course
**ADDITIONAL COURSEWORK**

**Required Support Courses:**

With the exception of NTHL 101 and NTHL 201/202, students may transfer **ALL** Required Support Course units from coursework already completed at an accredited institution. Courses will be evaluated for transferability at the time of application. *If they are not completed at the time of application, Required Support Courses may be completed concurrent with matriculation through the RN to BSN Program, either at Concordia or at another accredited institution and transferred in for credit toward the BSN.*

- Chemistry (Include Lab) 4 units
- General/Introductory Psychology 3 units
- Introductory Sociology OR Cultural Anthropology 3 units
- Developmental Psychology – Lifespan*† 2 units
- Nutrition† 3 units
- Statistics (must be taken before or concurrent with NURS 405, Nursing Research) 3 units
- Pharmacology 2 units
- NTHL 101 Foundations of Christian Theology (must be completed at CUI)† 3 units
- NTHL 201 OR 202 Hist. & Lit. Old/New Testament (must be completed at CUI)† 3 units

**TOTAL SUPPORT COURSE UNITS** 6-22 units as needed

*Must include BOTH pediatric and adult/gerontology content, spanning birth to death
†Offered 100% online at Concordia

**PREREQUISITES & GENERAL EDUCATION REQUIREMENTS**

**Prerequisites:**

- Human Anatomy (4 units with lab)
- Human Physiology (4 units with lab)
- Microbiology (4 units with lab)

Prerequisites require a grade of “C” or better. Courses can be in progress at time of application, with full acceptance pending final grades.

**General Education Requirements:**

The associate’s degree satisfies the general education requirements for the RN to BSN Program. If a student has not earned an associate’s degree (e.g., diploma school graduate nurses) then Concordia general education requirements apply. Diploma school graduate applicants must have their transcripts evaluated for equivalency by an accredited associate’s degree program.

**PROGRESSION**

Students may progress part-time or full-time and may adjust their enrollment levels throughout the program as needed. Students must maintain a GPA of “C” or better to continue in the program and not attain below a “C” in any course taken. If a student receives a grade of “C-” or lower in a nursing course he or she may repeat the course one time. A student may drop a limit of one semester and still continue in the program. In most cases, NURS 300: Professional Nursing Practice & Higher Education must be taken prior to or concurrent with any other Core Nursing Courses.
**RN TO BSN SAMPLE PROGRESSION PLANS**

Below are general examples of what various progressions might look like during matriculation through the RN to BSN Program at Concordia University Irvine. Individual student’s progression will vary based on his or her enrollment preferences, and this document does not constitute a guarantee that specific courses will be offered during the semesters shown.

Sample Progression Plans show only the 40 units of coursework students are required to complete at Concordia. When planning their individual progression, students must remember to include any Required Support Courses not already completed or in progress at the time of application, as well as any general education/elective units that will be needed to satisfy the 120-unit requirement for graduation. Transferability of previously completed coursework will be evaluated at the time of application.

### 24-Month Part-Time Sample Progression Plan

| Fall I |  Professional Nursing Practice & Higher Education (3 units)  
|        | Health Assessment (3 units)  
<table>
<thead>
<tr>
<th></th>
<th>TOTAL UNITS: 6</th>
</tr>
</thead>
</table>
| Spring I | Theoretical & Conceptual Foundations in Nursing (3 units)  
|        | Cultural Care Competence (3 units)  
|        | TOTAL UNITS: 6 |
| Summer I | Foundations of Christian Theology (3 units)  
|        | History & Literature of the Old/New Testament (3 units)  
|        | Bioethics & Health Care Professionals (3 units)  
|        | TOTAL UNITS: 9 |
| Fall II | Pathophysiology (2 units)  
|        | Community Health Nursing (4 units)  
|        | TOTAL UNITS: 6 |
| Spring II | Wellness Care—Alternative Therapies (3 units)  
|        | Professional Trends & Issues (3 units)  
|        | TOTAL UNITS: 6 |
| Summer II | Leadership & Management Practices (5 units)  
|        | Nursing Research (2 units)  
|        | TOTAL UNITS: 7 |

### 15-Month Full-Time Sample Progression Plan

| Fall I |  Professional Nursing Practice & Higher Education (3 units)  
|        | Health Assessment (3 units)  
|        | Pathophysiology (2 units)  
|        | Foundations of Christian Theology (3 units)  
|        | TOTAL UNITS: 11 |
| Spring I | Theoretical & Conceptual Foundations in Nursing (3 units)  
|        | Cultural Care Competence (3 units)  
|        | Wellness Care—Alternative Therapies (3 units)  
|        | Professional Trends & Issues (3 units)  
|        | TOTAL UNITS: 12 |
| Summer I | History & Literature of the Old/New Testament (3 units)  
|        | Leadership & Management Practices (5 units)  
|        | TOTAL UNITS: 8 |
| Fall II | Community Health Nursing (4 units)  
|        | Nursing Research (2 units)  
|        | Bioethics & Health Care Professionals (3 units)  
|        | TOTAL UNITS: 9 |

### 12-Month Full-Time Accelerated Sample Progression Plan*

| Fall I |  Professional Nursing Practice & Higher Education (3 units)  
|        | Health Assessment (3 units)  
|        | Pathophysiology (2 units)  
|        | Community Health Nursing (4 units)  
|        | TOTAL UNITS: 12 |
| Spring I | Theoretical & Conceptual Foundations in Nursing (3 units)  
|        | Cultural Care Competence (3 units)  
|        | Wellness Care—Alternative Therapies (3 units)  
|        | Professional Trends & Issues (3 units)  
|        | TOTAL UNITS: 12 |
| Summer I | Foundations of Christian Theology (3 units)  
|        | History & Literature of the Old/New Testament (3 units)  
|        | Bioethics & Health Care Professionals (3 units)  
|        | Leadership & Management Practices (5 units)  
|        | Nursing Research (2 units)  
|        | TOTAL UNITS: 16 |

*Full-Time Accelerated progression recommended only for highly motivated students who are not working full-time during enrollment. Depending on course offerings, Full-Time Accelerated progression may require more than one day of regular on-campus instruction per semester.

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**Summary of Units Required to Graduate**

Total semester units required for Bachelor of Science in Nursing (BSN) = **120**

- Transfer units from associate’s degree nursing program................. **64-80**
- Core Nursing Course units.......................... **34**
- Required Support Courses units............. **6-22, as needed**

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For complete course descriptions for all required coursework, or for Concordia general education requirements, see *CUI Catalog* at www.cui.edu/academicprograms.