By signing my contract, I acknowledge my understanding of the Mission and Educational Targets and Goals of Concordia University, and I agree to teach in support of those Targets and Goals. I also acknowledge that I have read *LUTHERAN HIGHER EDUCATION AT CONCORDIA UNIVERSITY: BELIEF AND APPLICATION* and that I agree to teach in harmony with the beliefs stated in that document.

**MISSION STATEMENT**

Concordia University

Concordia University, guided by the Great Commission of Christ Jesus and the Lutheran Confessions, empowers students through the liberal arts and professional studies for lives of learning, service and leadership.

**Educational Targets and Goals**

**Systematic Inquiry**

*GOAL:* Students will acquire and continue to use systematic skills for encountering knowledge. They will articulate a problem, structure an investigation, gather suitable resources, organize and manipulate qualitative or quantitative data, and think critically to reach appropriate conclusions.

**Clear Communication**

*GOAL:* Students will acquire and continue to use knowledge and skills for sharing thoughts, data, and feelings through writing, speaking, selected technical media, and information management.

**Health and Well-being**

*GOAL:* Students will acquire and continue to use knowledge and skills which enhance their physical, economic, psychological, and spiritual well-being and environment, laying the groundwork for satisfying and responsible leisure as well as vigorous and purposeful work.

**Sociocultural Responsiveness**

*GOAL:* Students will acquire and continue to use knowledge and skills for effective, respectful and positive interaction with the variety of the world’s peoples, cultures, societies and traditions.

**Aesthetic Responsiveness**

*GOAL:* Students will acquire and continue to use knowledge and skills for perceiving the elements of human feeling, their synthesis, and their expression in artistic media. Students will shape their own affective response through selected media including writing, drama, music, and visual arts.

**Christian Literacy and Life**

*GOAL:* Students will acquire knowledge of and appreciation for Christian faith, biblical and confessional principles, God’s creation, God’s redemption, Christian witness, and humanitarian service.

**Servant Leadership**

*GOAL:* Students will acquire and continue to use knowledge and skills to perceive the need of others, stimulate a vision for positive response and collaborate within communities to achieve the desired result.