

Intercultural Leadership Program Scholarship



The Intercultural Leadership Program (ILP) provides leadership education and training to Concordia University, Irvine (CUI) students who choose to participate in the program. The Office of Student Development and Leadership invites first-year students, transfers, and current undergraduate CUI students to apply for the Intercultural Leadership Program Scholarship. This scholarship is part of a leadership development program that challenges students to sharpen their skills and abilities as leaders and advocates for diversity on the CUI campus. The ILP compliments students' personal and educational experiences by enhancing their skills and knowledge necessary for effective leadership and diversity understanding.

Each year we accept up to ten new Scholars who will be awarded \$3000 per year (\$1500 per semester). Upon successful completion of each year in the program, each Scholar will have the opportunity to renew the ILP scholarship and become either an Advanced Scholar or Coordinator. Students who become Advanced Scholars will continue to receive \$3000 per year and will also assume another leadership position on campus. Those students who take on the Coordinator position will be responsible for organizing other Scholars within one of our Core Programming Areas and will be awarded \$5000 per year (\$2500 per semester).

The ILP plans and implements cultural awareness programs, conducts diversity training on campus, provides a support system for underrepresented students, helps international students integrate into the campus community, participates in servant leadership and community service, and assists with research on student experiences.

BENEFITS

The ILP enhances your college experience and provides a learning environment outside of the classroom. The ILP is designed to enhance your understanding of different cultures, provide an opportunity to work with a diverse group of students dedicated to promoting cultural awareness and celebrating differences, teach members of the campus community about diversity, teach you to facilitate conversations about diversity, and learn to work with people with perspectives different from your own. Students will also be able to evaluate their own beliefs and work on their own leadership and ethnic identity development. These skills will enhance your leadership opportunities and success for many years after your time here at Concordia University, Irvine.

Other benefits include: financial assistance, formal leadership position at CUI, develop effective leadership skills, personal and social development, cultural enrichment, enhance communication skills, learn to advocate for change, research opportunities, and work with a new and great group of people (peers, staff, faculty).

QUALIFICATIONS

- ❖ Minimum cumulative grade point average (GPA) of 3.0
- ❖ Some leadership skills and understanding about leadership (e.g., student government, volunteer, youth leader)
- ❖ Passion for promoting ethnic and cultural awareness and working with people from diverse backgrounds
- ❖ Responsible and able to work in a team

REQUIREMENTS

- ❖ Active involvement as an advocate for racial reconciliation, diversity, and multicultural awareness
- ❖ The ability to plan and implement effective programming related to diversity issues
- ❖ Community service, off-campus cultural trips, and regular development training
- ❖ Attend mandatory ILP Leadership Training, August 7-15, 2008 (Week before the school year begins)

Intercultural Leadership Program (ILP): Core Programming Areas

You may be wondering how students in the Intercultural Leadership Program (referred to as Intercultural Scholars, or Scholars) spend their time throughout the year. The ILP is a 10 hour per week commitment (12 hours for Coordinator). Intercultural Scholars create and implement programs designed to educate the CUI campus community on various topics of interests and provide a supportive and inclusive environment for all CUI students. The following is a brief introduction to the three core programming areas of the Intercultural Leadership Program (ILP):

International Student Support: Scholars who choose to work with this programming group will be responsible for supporting all international students in their transition into the CUI campus, local community, and the residence hall community and enhancing their experience at CUI. You will also be in charge of programming efforts aimed at educating students about the various cultures represented on campus. This programming group will work closely with the other university areas that work with the international student community.

Service and Social Justice: The duties of this groups spans across 2 areas. For Service, Scholars will work with our Office of Servant Leadership and will be responsible for organizing and coordinating service options throughout the year for the ILP program and CUI campus community. This group will also be responsible for establishing at least one on-going relationship with a group or organization in the local community for a service project/partnership. The Social Justice programming includes promoting awareness and educating others on local and global issues involving social justice. This can be in the form of programming, newsletters, university forums, campus speakers, and/or on-going events which promote social justice issues on campus and in the local community.

Recruitment and Retention: Scholars who choose to work with this programming group will work in conjunction with the Admissions Office to assist with student recruitment and are also a major support for underrepresented students on campus. With additional training from the CUI Admissions Counselors, these Scholars will facilitate ILP participation in Preview Days, college fairs, and open house events. These students will also assist with creating a welcoming and inclusive campus environment for underrepresented students, and create and implement programs as needed. These programs have typically been in the form of Heritage Months/Events. Scholars in this programming group coordinate all events for the cultural heritage months (plan 2-4 main events sponsored by ILP and organize other events that other campus groups are planning for the months), design and distribute the calendars for the Heritage Months, advertise events, submit all events to the campus-wide calendar, and coordinate other scholars to carry out tasks as needed. The heritage months are as follows: Latino Heritage Month, Indigenous People's Month, Black History Month, Women's Herstory Month, Asian Heritage Month, and European Awareness Events. Finally, this group works closely with the ASB Commissioner of Clubs & Organizations and Organization Presidents on 2-3 major institutional events per year. Planning for these events should commence at the start of the academic year with follow-up throughout each semester. These events may include, but are not limited to: the CUI Harvest Fest, Culture Fest, and Gospel Fest.

While this is not a comprehensive list of programs, this should paint a clearer picture of what our Scholars do each year. If you have any questions, please feel free to contact the Office of the Associate Dean of Students for Student Development and Leadership at (949) 854-8002 ext. 1454 or email Dr. Christina Lunceford at christina.lunceford@cui.edu.



Concordia University, Irvine
Application for Intercultural Leadership Program Scholarship 2008-2009

The Intercultural Leadership Program (ILP) provides valuable educational opportunities designed to enrich the intellectual experiences of talented students who are interested in leadership and diversity. The program promotes personal, social, cultural, and academic excellence as well as personal development.

Personal Information

Name _____

Sex: Female ____ Male ____

Date of Birth _____

Street Address _____

City _____

State ____

Zip _____

Phone () _____

Email _____

Ethnic Background (check all that apply)

____ White/Non-Hispanic

____ Asian or Pacific Islanders

____ African American

____ Native American / Alaskan Native

____ Hispanic/Latino

____ Other: _____

Academic Information

Do you plan to enroll at CUI for the Fall 2008 semester? Yes ____ No ____ Not Sure ____

Current school (if currently enrolled) or last school attended: _____

Current cumulative grade point average (GPA): _____

Major or intended major at Concordia University, Irvine (CUI): _____

List leadership experience: _____

List other educational or cultural experiences relevant to this position: _____

List community and church activities: _____

Awards or Scholarships: _____

Applicant's Signature _____

Date _____

Essay

Please write a 2-page essay answering the following questions (**must be typed**):

1. Why do you want to be involved in the Intercultural Leadership Program (ILP)?
2. Why would you be a good candidate for this program? Please describe how your previous and current leadership, educational, and cultural experiences help make you good candidate.
3. How do you define of diversity?
4. How would you help promote diversity on a Christian college campus?
5. What are your educational and career goals, and how will participating in the ILP contribute to your goals?

Please look at the program description on the previous pages for the purpose and role of the ILP.

Check list for the Intercultural Leadership Program Scholarship Application

1. Application for Intercultural Leadership Program Scholarship 2008-2009*
2. Essay
3. ILP Reference Form

Send your completed Intercultural Leadership Program Scholarship Application materials to:

Christina Lunceford, Ph.D.
Associate Dean of Students
Student Development and Leadership
Concordia University, Irvine
1530 Concordia West
Irvine, CA 92612

Deadline

All application materials must be **postmarked** by **Saturday, March 1, 2008**.

If you have any questions, please feel free to contact the Office of the Associate Dean of Students for Student Development and Leadership at (949) 854-8002 ext. 1454 or email Dr. Christina Lunceford at christina.lunceford@cui.edu.

*In order for us to process your ILP Scholarship Application you must have a University *Application for Undergraduate Admission* and *Concordia Financial Aid Application* on file with the CUI Admissions Office.



Reference Form for the Intercultural Leadership Program Scholarship

To be completed by the applicant:

Please PRINT your name, indicate the semester you plan to enroll at Concordia University, Irvine (CUI), and sign and date your signature. When you have completed the applicant's section, give the Reference Form to an individual (teacher, pastor, counselor, etc.) who can evaluate your scholastic aptitude, your initiative, and your academic achievements, both curricular and co-curricular.

Applicant's Name: _____
Last First Middle

What semester do you plan to enroll at Concordia? Fall 2008 _____ Spring 2009 _____

Applicant's Signature: _____ Date: _____

To be completed by the evaluator:

This student is applying for the Intercultural Leadership Program Scholarship at Concordia University Irvine. We ask you to write a recommendation in which you evaluate the student's leadership abilities, commitment to promote diversity, initiative, and ability to work with others. Please write your letter of recommendation on a separate piece of paper and attach it to this form.

Overall Recommendation:

- Recommend without reservation
 Recommend with reservation
 Do not recommend

Name of evaluator: _____

Employed by: _____

Position: _____

Address: _____

City: _____

Phone: (____) _____

Evaluator's Signature: _____ Date: _____

Please seal this form and recommendation in an envelope, sign over the seal, and return to:

Dr. Christina Lunceford
Associate Dean of Students
Student Development and Leadership
Concordia University, Irvine
1530 Concordia West
Irvine, CA 92612
(949) 854-8002 ext. 1454

*This form must be postmarked by **Saturday, March 1, 2008**.